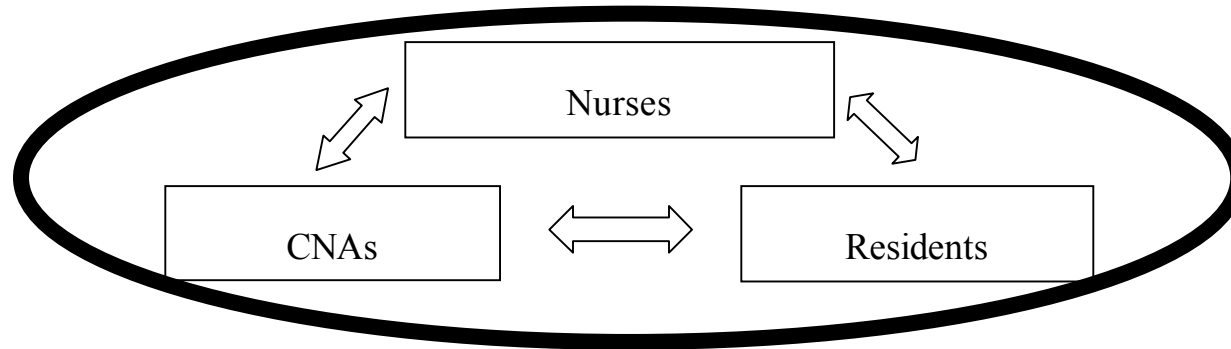


## Relational Coordination Organizational Self-Assessment

### Relationships Closest to the Resident Matter Most

How Well Do Our Systems Support Strong Working Relationships Within and Across Shifts and Depts?



<b>Systems for Working Together</b> <i>Instructions: Mark where your organization is along the low-to-high continuum and provide examples or an explanation for your rating</i>	<b>How well do we Communicate?</b> —Frequent —Timely —Accurate —Problem-solving	<b>How well do we Relate?</b> —Shared Goals —Shared Knowledge —Mutual Respect
<b>Start of Shift</b>	Low- Everyone goes to their assignment	High - CNAs and nurses huddle to discuss each resident
<b>Shift to Shift</b>	Low- Report by Tape recorder	High – Paid overlap time Rounding together Review each resident together
<b>Care Planning</b>	Low – IDT meets in office to complete paperwork No CNA involvement	High – IDT meets where residents live and CNA involvement is crucial
<b>Staff-Resident Assignments</b>	Low- Rotated Daily or weekly	High – Consistent for resident's stay